# UserVoice_Portrait_Black_HiRes

**Please could you indicate below where you first saw this role advertised.**

# EQUALITY AND DIVERSITY MONITORING FORM

The intention of monitoring and analysis is to establish if there are different success rates between genders, people of different sexual orientation, ages, different ethnic backgrounds or faiths, and people with disabilities. If there are differences in success rates it will enable action to be taken to ensure that no group is treated unfairly. Your answers will be treated confidentially and will not affect your application in any way.

|  |  |
| --- | --- |
| Title  | Mr / Mrs / Miss / Ms / Dr / Other |
| Surname: |  |
| First name: |  |
| Age: | 16-24 [ ]  25-34 [ ]  35-44 [ ]  45-54 [ ]  55-64 [ ]  65+ [ ]  |
| Gender: | Male [ ]  Female [ ]  Prefer not to say [ ]  |
| Gender Identity (if appropriate) | If you identify as transsexual, transgender (in that you have effected a permanent change of gender identity) or as intersex which group do you identify with?Transsexual [ ]  Transgender [ ]  Intersex [ ]   |

### Personal Details:

**Please complete Page 2**

### Ethnic origin: Please tick against one of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Asian or Asian British**Bangladeshi IndianPakistaniAny other Asian background Please specify below if you wish.................................................................. | [ ] [ ] [ ] [ ]  | **Mixed** Black and White CaribbeanBlack and White AfricanAsian and White Any other mixed backgroundPlease specify below if you wish.................................................................. |  [ ]  [ ]  [ ]   [ ]  |
| **Black or Black British**AfricanCaribbeanAny other Black backgroundPlease specify below if you wish.................................................................. | [ ] [ ]  | **White**BritishEnglishIrishScottishWelshAny other White backgroundPlease specify below if you wish.................................................................. | [ ] [ ] [ ] [ ] [ ] [ ]  |
| **Chinese or Other ethnic group**ChineseAny other Please specify below if you wish.................................................................. | [ ] [ ]  | Prefer not to say  |  [ ]  |

**Please Complete Page 3**

### Disability: Please tick against one of the following:

Do you consider yourself to have a disability under the Equality Act 2010?

In the Act, a person has a disability if:

* they have a physical or mental impairment
* the impairment has a substantial and long-term adverse effect on their ability to perform normal day-to-day activities

For the purposes of the Act, these words have the following meanings

* 'substantial' means more than minor or trivial
* 'long-term' means that the effect of the impairment has lasted or is likely to last for at least twelve months (there are special rules covering recurring or fluctuating conditions)
* 'normal day-to-day activities' include everyday things like eating, washing, walking and going shopping

Yes [ ]  No [ ]  Prefer not to say [ ]

Please describe the nature of your disability

*This information is provided for monitoring purposes only – if you need any reasonable adjustments you should arrange these separately.*

|  |  |  |  |
| --- | --- | --- | --- |
| No religionBaha’iBuddhistChristianHinduJain | [ ] [ ] [ ] [ ] [ ] [ ]  | Jewish Muslim Sikh OtherPlease specify below if you wish…………………………..………………………………Prefer not to say  | **[ ]** **[ ]** **[ ]** **[ ]** **[ ]**  |

**Religion or belief: Please tick against one of the following**

### Sexual Orientation: Please tick against one of the following

|  |  |  |  |
| --- | --- | --- | --- |
| BisexualGay Woman/Lesbian Prefer not to say  | [ ] [ ] [ ]  | Gay Man/Homosexual Heterosexual/straight  | [ ] [ ]  |

**Thank you for completing this form**