



We expect you to share our values and principles. Key behaviours & attributes (linked to organisation values) – to include

VALUES	
Authentic	Speaks openly about own experience promoting authenticity and inspiring others
	Identifies opportunities for staff & Council members to speak openly about own experiences
	Supports the ongoing progression and development of staff and Council members
Democratic	Ensures that Council members and staff are representative of their respective communities
	Ensures that a diverse group of Council members are being engaged with across their respective communities
	Ensures issues raised are identified democratically and in line with Council guidelines and work is always collaborative
Resilient	Self-motivated and committed to achieving results
	Copes well under pressure
	Able to tap into own strengths to overcome challenges and work through problems
Optimistic	Positive and enthusiastic approach
	Self-motivated and believes in what they do
	Provides opportunity, encouragement and support to everyone they interact with
Ordering Chaos	Manages time and resources effectively
	Remain focused on key objectives regardless of any distractions
	Challenges poor behaviour amongst colleagues and deal effectively with conflict